SEAMEO CENTRES POLICY RESEARCH NETWORK (CPRN) SUMMIT 2025

Building Bridges to a Sustainable Future: Inclusive Collaboration and Innovation in Education, Science, and Culture

Bridging Education and Employment: Evidence from Graduate Employment Study in Brunei Darussalam

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GRADUATE EMPLOYMENT STUDY 2023

Annual Report conducted by the Department of Higher Education (HiED), Ministry of Education in collaboration with Public and Private Higher Education Institutions (HEIs)

Cohort 2022

OBJECTIVES

Response Rate

Identify the overall graduate response rate from public and private higher institutions

Salary Distribution

Analyse the salary range of employed graduates (BDQF level, , field of study)

Employment Rate

Examine the employment status of graduates six months after convocation

Challenges for Unemployed graduates

Explore the challenges faced by unemployed graduates

Field of Study

Identify the most in-demand fields of study or programs among graduates.

METHODOLOGY

DATA COLLECTION

FEB 2023 -DEC 2023

6 Months after graduating

VALIDATION

AUG 2023 – APRIL 2024

70% response rate required at least

AUDIT REPORT

AUG 2023 – MAY 2024

Conducted in 3 phases by SEAMEO VOCTECH

GES 2023

AUGUST 2024

Report Submission

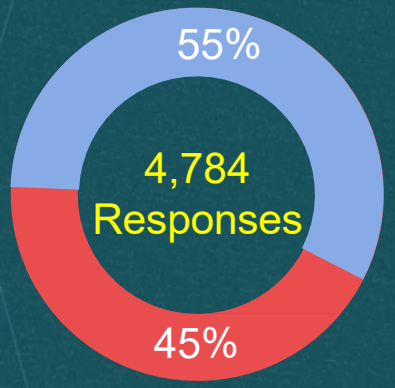
RESPONSE RATE

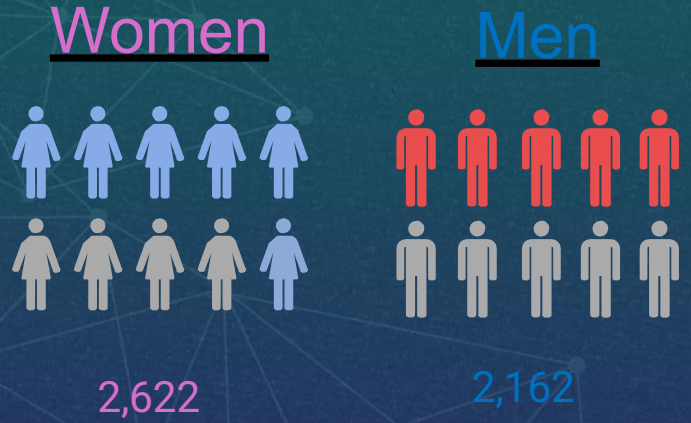
OVERALL

86.0%

PUBLIC INSTITUTIONS	PRIVATE INSTITUTIONS
87.3%	80.5%

By Gender





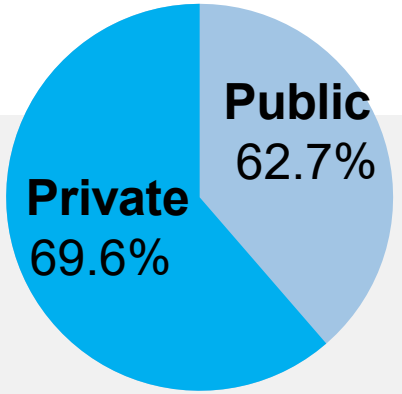
By Institutions

KOLEJ IGS BRUNEI DARUSSALAM	82.2%
	85.7%
	93.1%
	90.3%
MICRONET International College	73.0%
	71.9%
BICPA	100%
POLITEKNIK BRUNEI	75.8%
LCB	70.9%
IBTE Institute of Brunei Technical Education	94.7%
KEMUDA	70.6%

EMPLOYMENT RATE

OVERALL EMPLOYMENT RATE

63.6%



Standout Institutions

BICPA has the highest employment rate of 100%, followed by CCCT (87.9%) and UTB (77.8%) where as Micronet has a low employment rate of 53.3%

Job Relevance

The average job relevance across institutions is 56.9%, suggesting more than half of graduates find jobs aligned with their studies

56.9%

Public vs. Private Higher Education Institutions

Private institutions have a higher employment rate compared to public, also private institutions see more students pursuing further studies

BICPA Academy (BICPA), Cosmopolitan College of Commerce and Technology (CCCT), Universiti Teknologi Brunei (UTB)

EMPLOYMENT RATE BY BDQF LEVEL

BDQF Level	Employed	Self Employed	Total Labour Force	Job Relevance	Employment Rate
Level 1 (BTEC)	4	1	5	33.3%	100.0%
Level 7 (Master)	227	17	244	60.4%	75.3%
Level 4 (HNTEC)	520	23	821	55.8%	66.1%
Level 6 (Degree)	619	58	1,048	53.4%	64.6%
Level 8 (PhD)	8	0	8	100.0%	61.5%
Level 5 (HND)	303	11	522	55.7%	60.2%
Level 2 (BTEC)	106	4	187	80.0%	58.8%
Level 3 (NTec)	236	22	474	54.5%	54.4%
Total	2,023	136	3,394	56.9%	63.6%

Level 6 to 8

- The employment rate at 75.3% for level 7 with the job relevance at 60.4%.
- The higher employment rate at Level 7 (Master's) suggests that postgraduate qualifications enhance job opportunities.
- Lower percentage of job relevance may indicate a possible mismatch between qualifications and industry needs.

Level 3 to 5

- Employment rates vary from 54.5% to 66.1%, highlighting that mid-level qualifications provide reasonable job opportunities.
- Job relevance percentages suggest that while these qualifications align moderately with industry demands, additional skills or experience might be needed for better job placement.

Level 1 and 2

- Level 1 shows 100% employment, but the extremely small labour force (5 individuals) limits meaningful conclusions.
- Level 2 has a 58.8% employment rate with 80.0% job relevance, suggesting that while skills are well-matched to jobs, employment opportunities may still be limited, requiring alternative career pathways or further education.

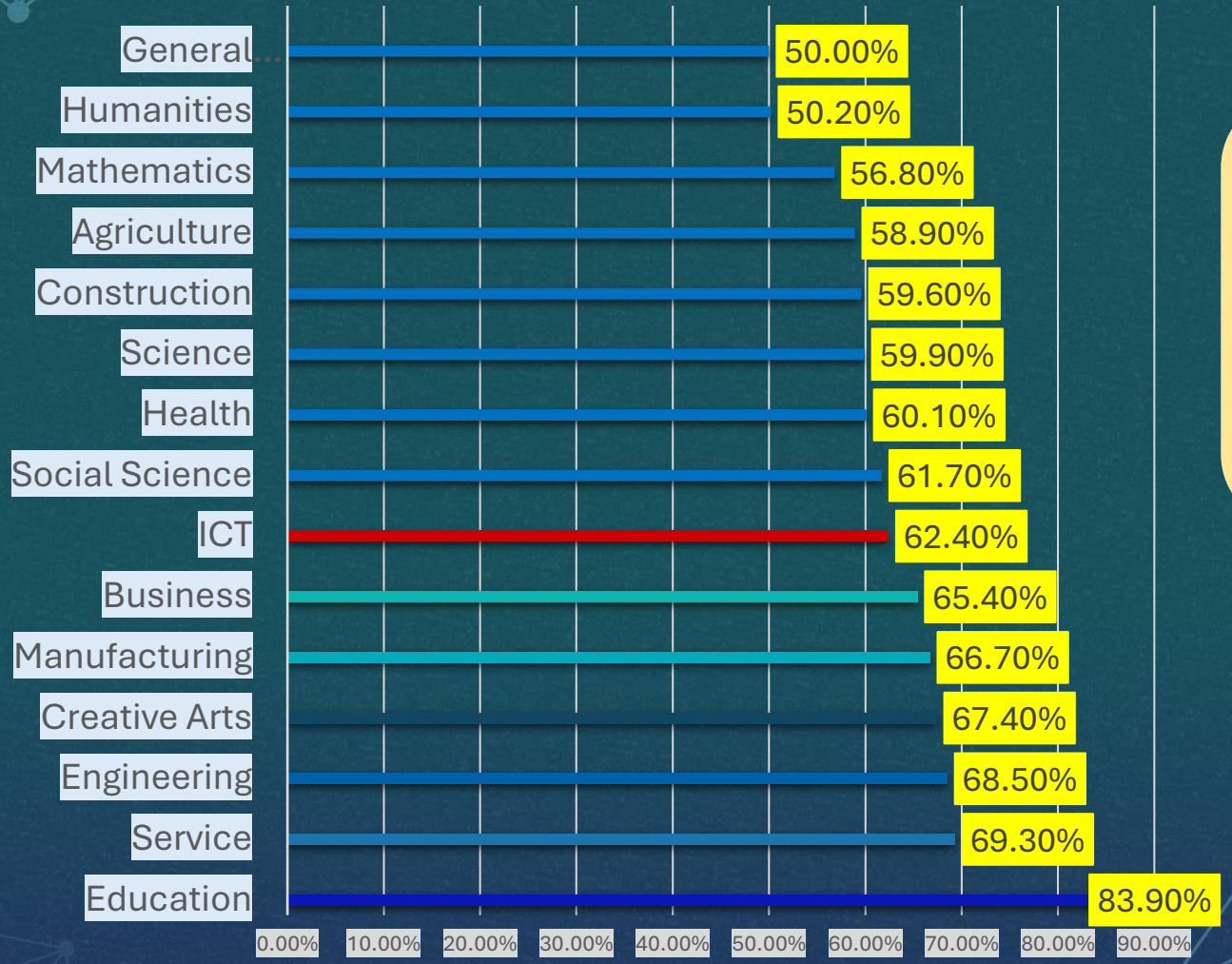
EMPLOYMENT RATE BY FIELD OF STUDY

INDUSTRY ALIGNMENT

Employment rates vary across fields, indicating that some disciplines align more closely with industry needs than others. Graduates from less aligned fields may need to upskill, gain industry-relevant experience, or explore diverse career pathways.

SPECIALISATION

Specialised field like Education (83.9%) have the highest employment rates, suggesting stable job markets where specific qualifications directly translate into job opportunities.



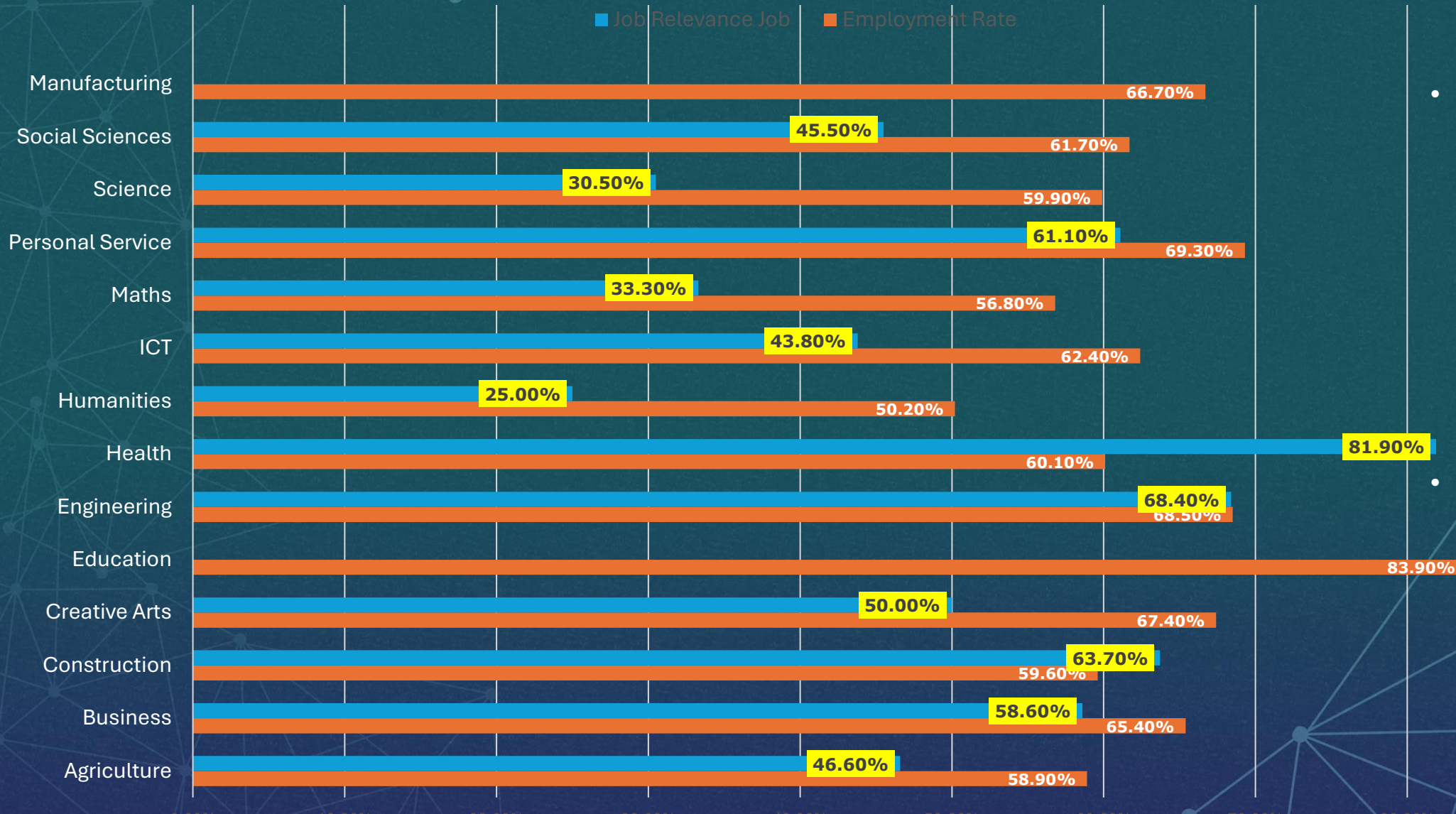
MARKET DYNAMICS

Job availability is influenced by economic trends, technological advancements, and industry shifts. Fields with higher employment rates reflect growing sectors, while lower rates suggest evolving market demands that require adaptability.

SOCIETAL DEMANDS

The strong demand for Education graduates (83.9%) highlights the essential role of teachers and educators, aligning with national priorities for skilled workforce development.

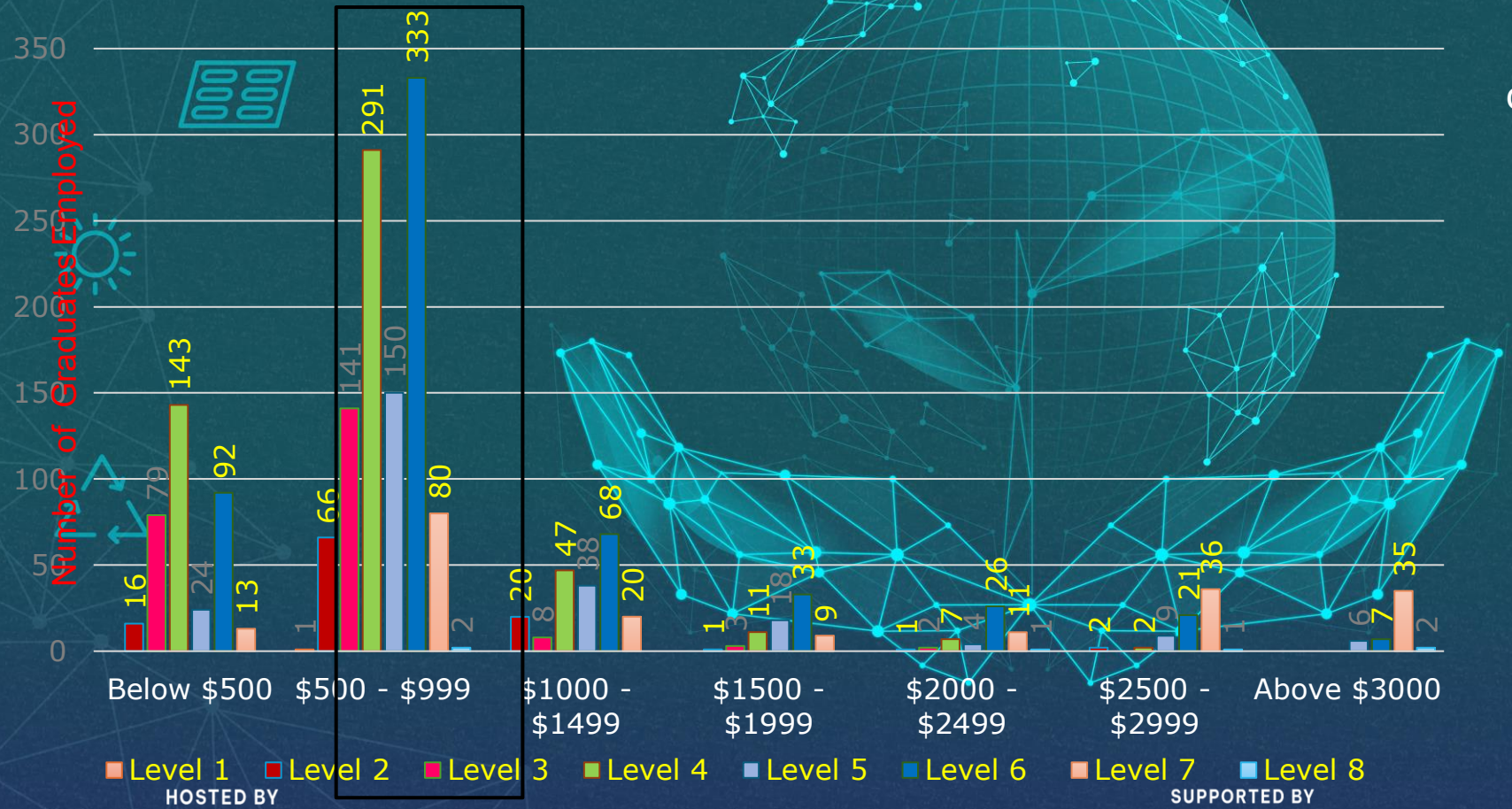
EMPLOYMENT RATE BY JOB RELEVANCE



Relevance to Job Market

- Sectors with a higher percentage of job relevance, such as Health (81.9%) and Engineering (68.4%), tend to have better employment outcomes.
- However, fields like ICT (43.8%) and Humanities (25.0%) show a gap between education and job market demands.

SALARY DISTRIBUTION BY BDQF LEVEL



52.6%

of respondents fall within the income range of $500 to $900.

53%

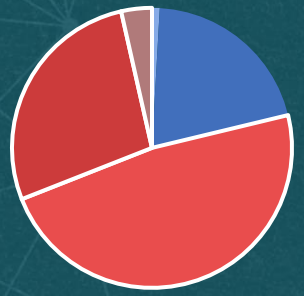
There are about 563 out of 1064 of BDQF level 5 to level 7 within the income range of $500 to $900

SALARY DISTRIBUTION BY BDQF LEVEL

BDQF Level	Below $500	$500 - $999	$1000 - $1499	$1500 - $1999	$2000 - $2499	$2500 - $2999	Above $3000	Other	Total
Level 1 (BTEC)	0	1	0	0	0	0	0	1	2
	0.0%	50.0%	0.0%	0.0%	0.0%	0.0%	0.0%	50.0%	
Level 2 (BTEC)	16	66	20	1	1	2	0	0	106
	15.8%	60.4%	19.8%	0.9%	0.9%	1.9%	0.0%	0.0%	
Level 3 (NTec, SC3)	79	141	8	3	2	0	0	0	233
	33.9%	60.5%	3.4%	1.3%	0.9%	0.0%	0.0%	0.0%	
Level 4 (HNTec, Diploma)	143	291	47	11	7	2	0	0	501
	28.5%	58.1%	9.4%	2.2%	1.4%	0.4%	0.0%	0.0%	
Level 5 (HND)	24	150	38	18	4	9	6	1	250
	9.6%	60.0%	15.2%	7.2%	1.6%	3.6%	2.4%	0.4%	
Level 6 (Degree)	92	333	68	33	26	21	7	3	583
	15.8%	57.1%	11.7%	5.7%	4.5%	3.6%	1.2%	0.5%	
Level 7 (Master)	13	80	20	9	11	36	35	0	204
	6.4%	39.2%	9.8%	4.4%	5.4%	17.7%	17.2%	0.0%	
Level 8 (PhD)	0	2	0	0	1	1	2	0	6
	0.0%	33.3%	0.0%	0.0%	16.7%	16.7%	33.3%	0.0%	
Total	367	1064	201	75	52	71	50	5	1885
	18.1%	52.6%	9.9%	3.7%	2.6%	3.5%	2.5%	0.2%	

SALARY DISTRIBUTION BY FIELD OF STUDY

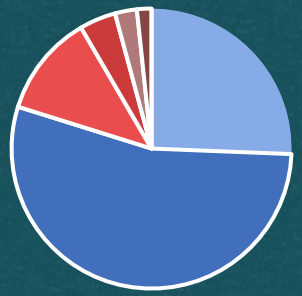
Education



50.8%

$2500 - $2999

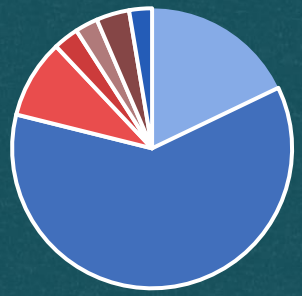
Business



60.4%

$500 - $999

ICT



59.3%

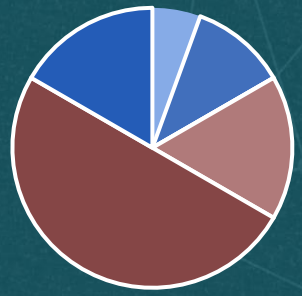
$500 - $999

Engineering

55.6%

$500 - $999

Health



22.2%

$500 - $999 & $1000 - $1499

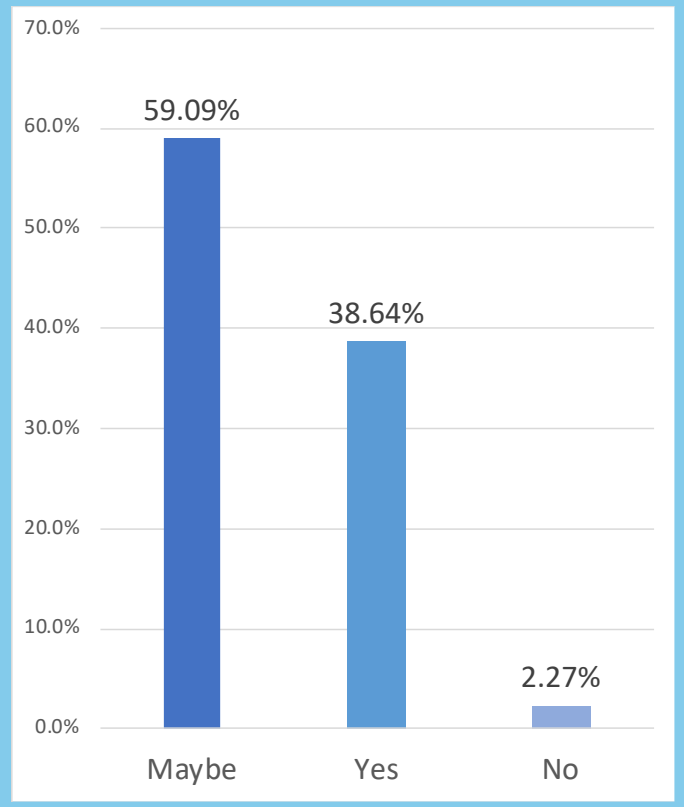
SALARY DISTRIBUTION BY FIELD OF STUDY

Field of Study	Below $500	$500 - $999	$1000 - $1499	$1500 - $1999	$2000 - $2499	$2500 - $2999	Above $3000	Other	Grand Total
Agriculture	27	41	2						70
	38.6%	58.6%	2.9%						
Business	89	287	51	20	10	10	6	2	475
	18.7%	60.4%	10.7%	4.2%	2.1%	2.1%	1.3%	0.4%	
Construction	34	119	23	1	1	1			179
	19.0%	66.5%	12.8%	0.6%	0.6%	0.6%			
Creative Arts	12	51	9	2	3				77
	15.6%	66.2%	11.7%	2.6%	3.9%				
Education	2	16	5	2	4	33	3		65
	3.1%	24.6%	7.7%	3.1%	6.2%	50.8%	4.6%		
Engineering	45	168	46	12	14	10	7		302
	14.9%	55.6%	15.2%	4.0%	4.6%	3.3%	2.3%		
Health	11	22	22	17	8	6	13		99
	11.1%	22.2%	22.2%	17.2%	8.1%	6.1%	13.1%		
Humanities	22	32	4	3	2	2	3		68
	32.4%	47.1%	5.9%	4.4%	2.9%	2.9%	4.4%		
ICT	38	115	13	13	6	7	1	1	194
	19.6%	59.3%	6.7%	6.7%	3.1%	3.6%	0.5%	0.5%	
Mathematics	3	14	4		1				22
	13.6%	63.6%	18.2%		4.5%				
Science	26	64	8	4	1		1	1	105
	24.8%	61.0%	7.6%	3.8%	1.0%		1.0%	1.0%	
Service	36	75	4			2	15		132
	27.3%	56.8%	3.0%			1.5%	11.4%		
Social Science	22	59	10		2		1	1	95
	23.2%	62.1%	10.5%		2.1%		1.1%	1.1%	

SELF-EMPLOYED

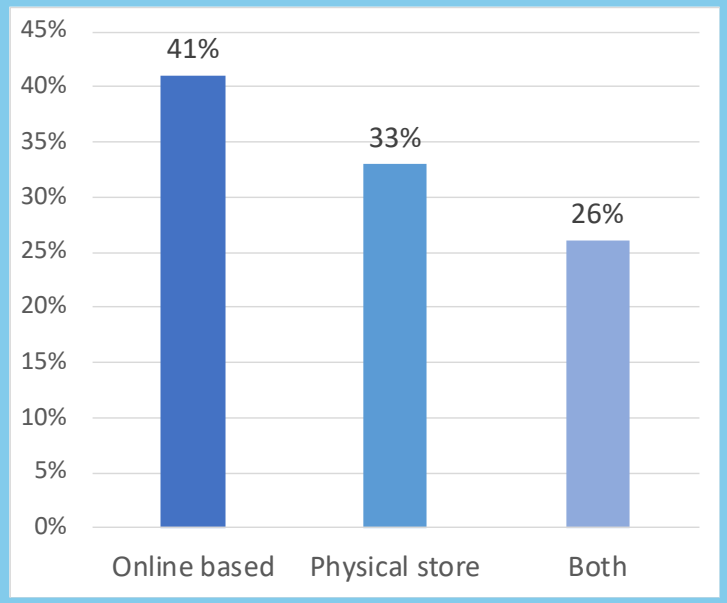
Number of Self Employed
136 Respondents
(2.8%)

Sustainability of Business



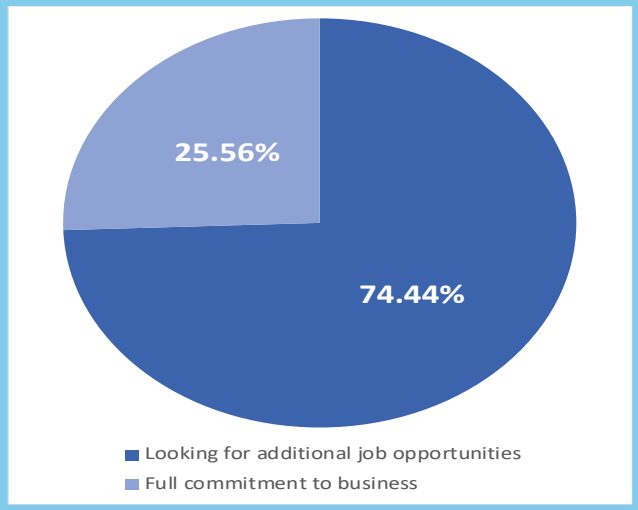
- 38.64% of them belief their businesses are sustainable.

Business Medium



- 41% self-employed graduates run their businesses online
- 33% operate physical stores.
- 26% manage both online and physical stores.

Job Seeking Activity

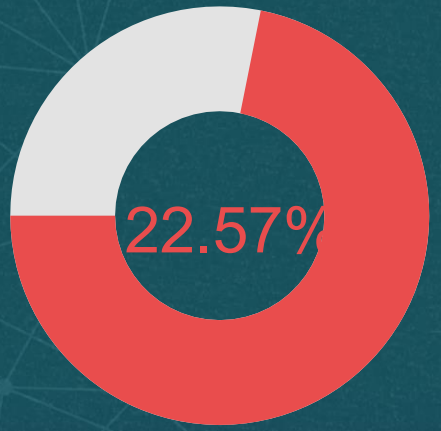


- 74.44% of self-employed graduates are still looking for additional job opportunities.
- 25.56% they are fully committed to their businesses.

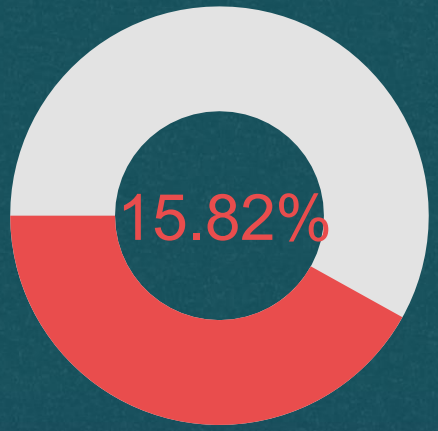
Number of Unemployed (Actively seeking) 1235Respondents (25.8%)

CHALLENGES FOR UNEMPLOYED GRADUATES

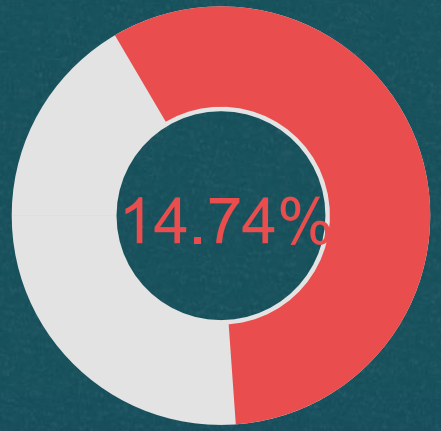
TOP DIFFICULTIES ENCOUNTERED IN FINDING A JOB



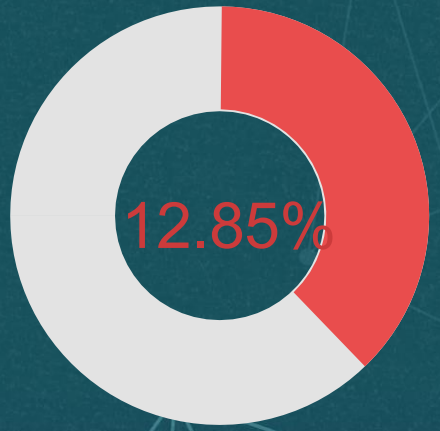
Lack of Experience



Limited Opportunities



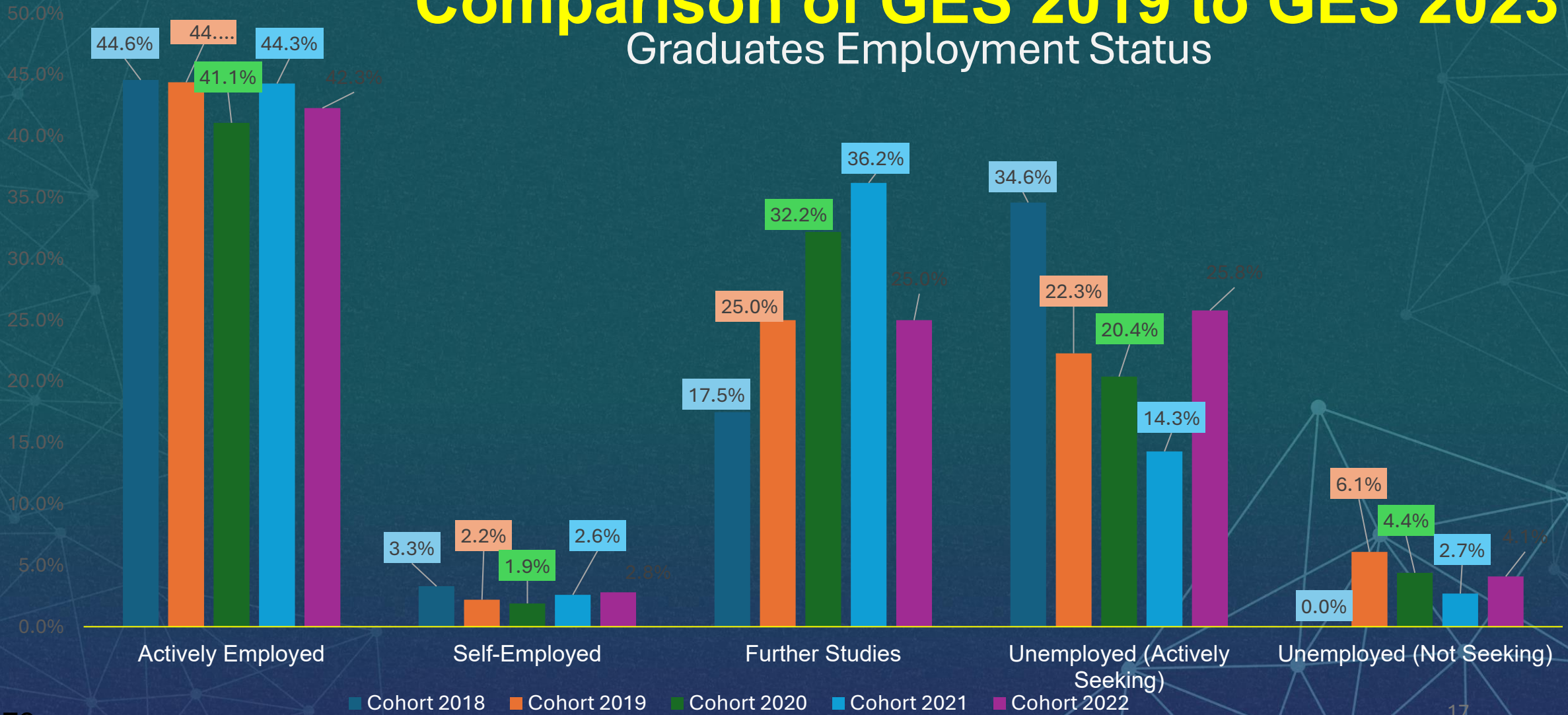
Lack of Suitable Job Match Qualification



Time Consuming process for getting a job

Comparison of GES 2019 to GES 2023

Graduates Employment Status



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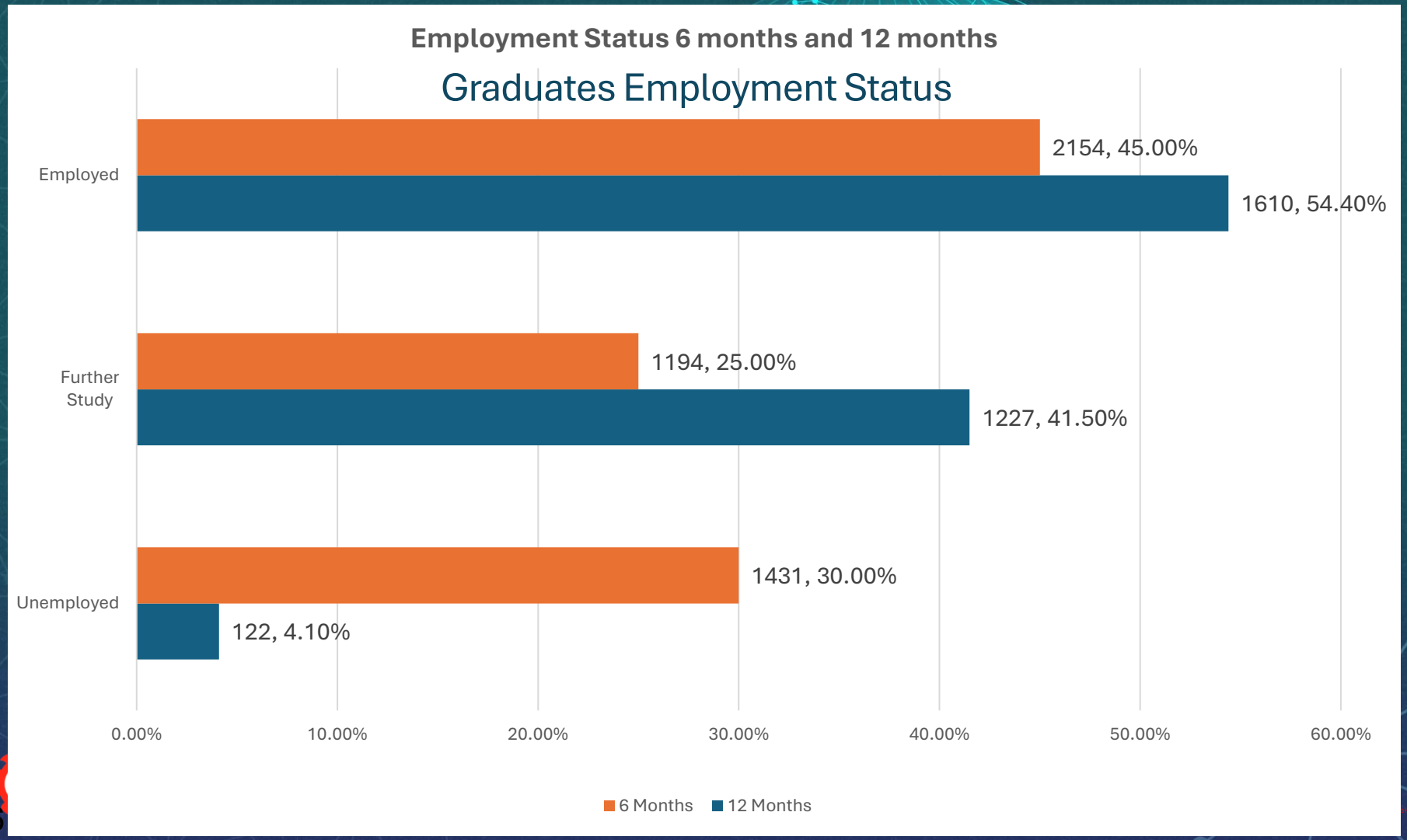
Comparison of GES 2023 (6 & 12 months)



Employed

- Increased from 45% at 6 months to 54.4% at 12 months.
- Indicates steady workforce integration for nearly half of graduates.

Further Studies

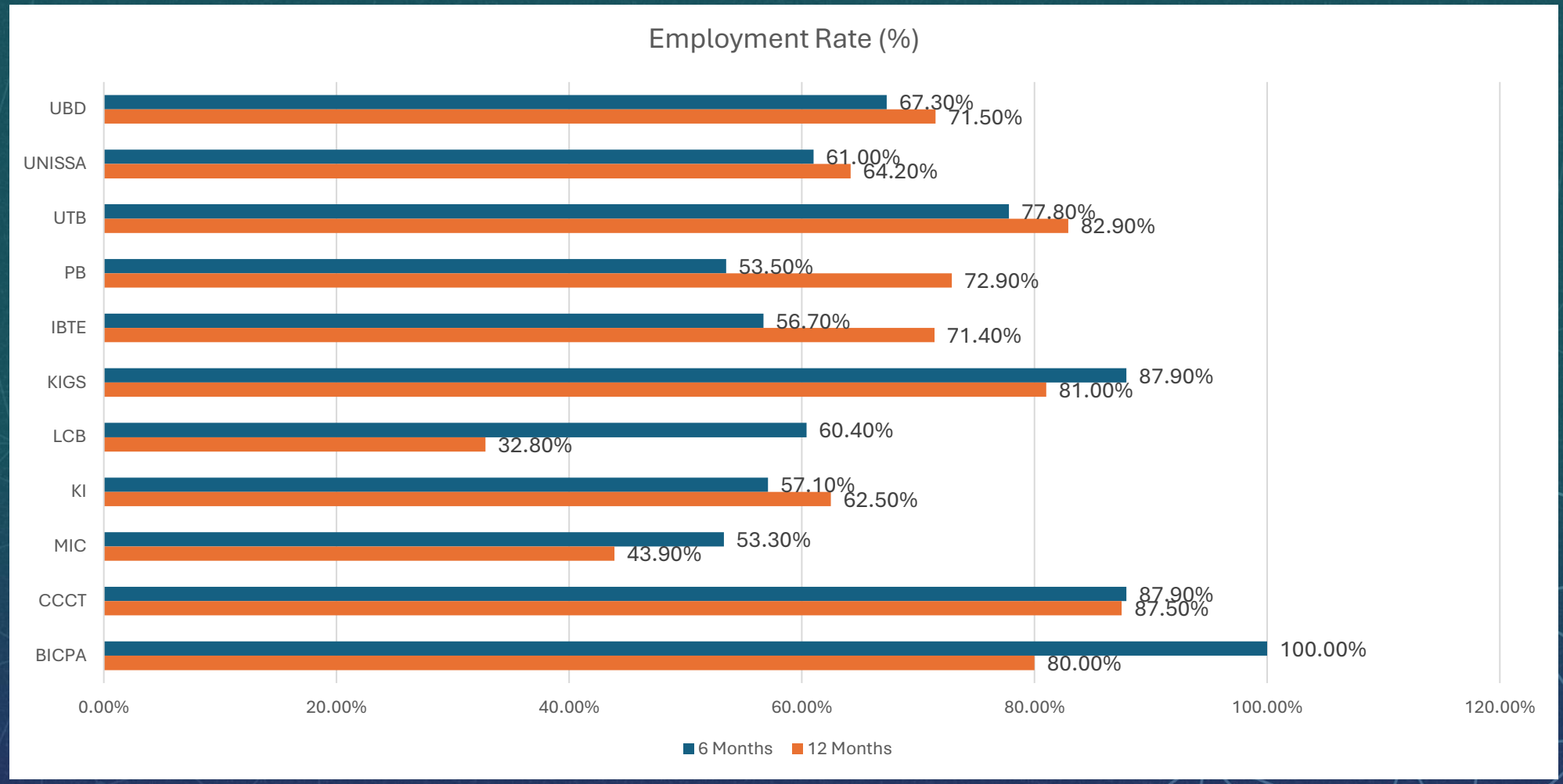
- Rose significantly from 25.0% at 6 months to 41.5% at 12 months.
- Suggests growing interest in enhancing qualifications for better opportunities.

Unemployed

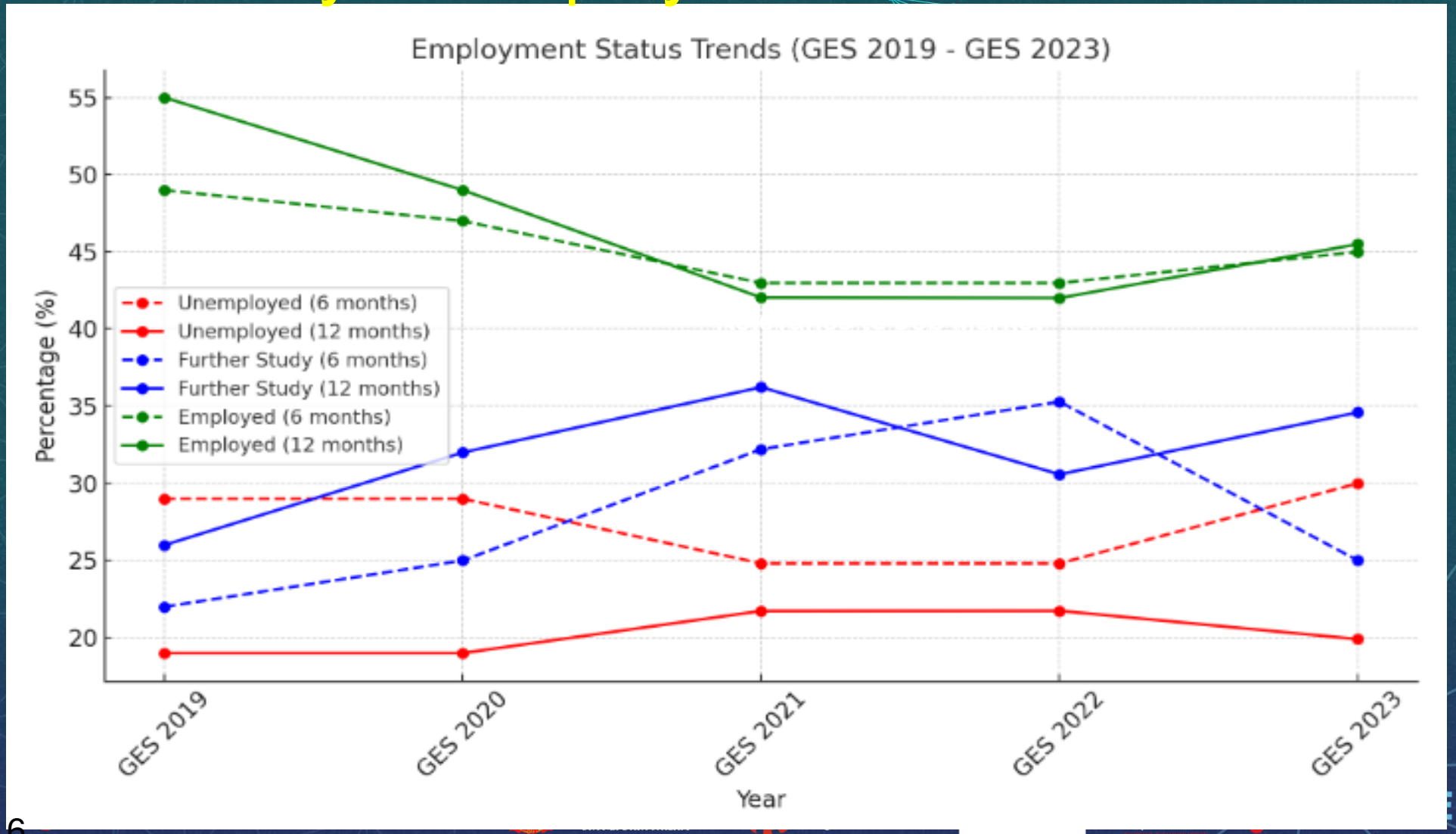
- Dropped sharply from 30.0% at 6 months to 4.1% at 12 months.
- Highlights effective measures in reducing unemployment among graduates.

Comparison of GES 2023 (6 & 12 months)

Employment Rate by Institutions



Summary of Employment Status Trends



Employed

- Employment rates have declined over the past five years. The 12-month rate fell from 55% in 2019 to 45.5% in 2023, while the 6-month rate dropped from 49% to 45%.

Further Studies

More graduates are pursuing FS, with the 12-month rate rising from 26% in 2019 to 34.6% in 2023, and the 6-month rate increasing from 22% to 25%.

Unemployed

has remained stable, with the 12-month rate slightly increasing from 19% to 19.9%. The 6-month rate rose from 29% to 30%.

Overall Findings - GES 2023 (6 Months)

Summary of Graduate Employment Study 2023

(Employment Status of Graduates 6 months after 2022 Convocation)

SECTOR	Institutions	No. of Graduates	No. of Respondents	Employment Status							Total Labour Force	Employment Rate	Job Relevance
				Employed			Self-employed	Further Studies	Unemployed				
				Public	Private	Total			Actively Seeking	Not Seeking			
PUBLIC	UBD	1033	885	188	289	477	44	96	253	15	774	67.3%	NA
			85.7%	21.2%	32.7%	53.9%	5.0%	10.8%	28.6%	1.7%			
	UNISSA	431	389	39	101	140	16	112	119	2	275	56.7%	60.0%
			90.3%	10.0%	26.0%	36.0%	4.1%	28.8%	30.6%	0.5%			
	UTB	381	274	48	122	170	9	34	51	10	230	77.8%	66.1%
			71.9%	17.5%	44.5%	62.0%	3.3%	12.4%	18.6%	3.6%			
	PB	686	520	34	141	175	7	159	158	21	340	53.5%	60.7%
			75.8%	6.5%	27.1%	33.7%	1.3%	30.6%	30.4%	4.0%			
	IBTE	1938	1835	105	672	777	35	381	519	123	1331	61.0%	40.9%
			94.7%	5.7%	36.6%	42.3%	1.9%	20.8%	28.3%	6.7%			
	PUBLIC	4469	**3903**	**414**	**1325**	**1739**	**111**	**782**	**1100**	**171**	**2950**	**62.7%**	58.4%
			87.3%	**10.6%**	**33.9%**	**44.6%**	**2.8%**	**20.0%**	**28.2%**	**4.4%**			
PRIVATE	IGS	118	97	15	32	47	6	11	29	4	82	64.6%	58.5%
			82.2%	15.5%	33.0%	48.5%	6.2%	11.3%	29.9%	4.1%			
	LCB	436	309	25	64	89	10	134	65	11	164	60.4%	50.5%
			70.9%	8.1%	20.7%	28.8%	3.2%	43.4%	21.0%	3.6%			
	KI	17	12	1	3	4	0	4	3	1	7	57.1%	75.0%
			70.6%	8.3%	25.0%	33.3%	0.0%	33.3%	25.0%	8.3%			
	MIC	126	92	5	18	23	1	45	21	2	45	53.3%	29.2%
			73.0%	5.4%	19.6%	25.0%	1.1%	48.9%	22.8%	2.2%			
	CCCT	391	364	24	87	116	8	217	17	6	141	87.9%	38.5%
			93.1%	6.6%	23.9%	31.9%	2.2%	59.6%	4.7%	1.6%			
	BICPA	7	7	0	5	5	0	1	0	1	5	100.0%	80%
			100.0%	0.0%	71.4%	71.4%	0.0%	14.3%	0.0%	14.3%			
	PRIVATE	**1095**	**881**	**70**	**209**	**279**	**25**	**412**	**135**	**25**	**439**	**69.6%**	48.5%
			80.5%	**7.9%**	**23.7%**	**31.7%**	**2.8%**	**46.8%**	**15.3%**	**2.8%**			
Overall		**5564**	**4784**	**484**	**1534**	**2018**	**136**	**1194**	**1235**	**196**	**3389**	**63.6%**	**56.9%**
			86.0%	**10.1%**	**32.1%**	**42.2%**	**2.8%**	**25.0%**	**25.8%**	**4.1%**			

Total Labour Force = Actively Employed + Self-Employed + Unemployed-seeking for employment

$$\textbf{Employment Rate} = \frac{\text{Actively Employed} + \text{Self Employed}}{\text{Total Labour Force}} \times 100$$

Overall Findings - GES 2023 (12 months)

SECTOR	Institutions	No. of Graduates	No. of Respondents	Employment Status							Total Labour Force	Employment Rate
				Employed			Self-employed	Further Studies	Unemployed			
				Public	Private	Total			Actively Seeking	Not Seeking		
PUBLIC	UBD	1033	536	150	161	311	13	77	129	6	453	71.5%
			51.9%	16.9%	18.2%	58.0%	1.5%	8.7%	14.6%	0.7%		
	UNISSA	431	300	36	101	137	10	70	82	1	229	64.2%
			69.6%	9.3%	26.0%	45.7%	2.6%	18.0%	21.1%	0.3%		
	UTB	381	206	51	89	140	5	28	30	3	175	82.9%
			54.1%	18.6%	32.5%	68.0%	1.8%	10.2%	10.9%	1.1%		
	PB	686	412	51	130	181	5	151	69	6	255	72.9%
			60.1%	9.8%	25.0%	43.9%	1.0%	29.0%	13.3%	1.2%		
	IBTE	1938	1378	88	478	566	27	527	222	36	815	72.8%
			71.1%	4.8%	26.0%	41.1%	1.5%	28.7%	12.1%	2.0%		
	PUBLIC	4469	2832	376	959	1335	60	853	532	52	1927	72.4%
			63.4%	9.6%	24.6%	47.1%	1.5%	21.9%	13.6%	1.3%		
PRIVATE	IGS	118	83	18	29	47	3	10	20	3	70	71.4%
			70.3%	18.6%	29.9%	56.6%	3.1%	10.3%	20.6%	3.1%		
	LCB	220	156	3	9	12	7	91	39	7	58	32.8%
			70.9%	1.0%	2.9%	7.7%	2.3%	29.4%	12.6%	2.3%		
	KI	17	13	1	4	5	0	4	3	1	8	62.5%
			76.5%	8.3%	33.3%	38.5%	0.0%	33.3%	25.0%	8.3%		
	MIC	126	92	3	13	16	2	50	23	1	41	43.9%
			73.0%	3.3%	14.1%	17.4%	2.2%	54.3%	25.0%	1.1%		
	CCCT	391	359	24	87	111	8	217	17	6	136	87.5%
			91.8%	6.6%	23.9%	30.9%	2.2%	59.6%	4.7%	1.6%		
	BICPA	7	7	0	4	4	0	2	1	1	5	80.0%
			100.0%	0.0%	57.1%	57.1%	0.0%	28.6%	14.3%	14.3%		
	PRIVATE	879	710	49	146	195	20	374	103	19	318	67.6%
			80.8%	5.6%	16.6%	27.5%	2.3%	42.5%	11.7%	2.2%		
Overall		5348	3542	425	1105	1530	80	1227	635	71	2245	71.7%
			66.2%	8.9%	23.1%	43.2%	2.3%	34.6%	17.9%	2.0%		

$$\text{Employment Rate} = \frac{\text{Actively Employed} + \text{Self Employed}}{\text{Total Labour Force}} \times 100$$

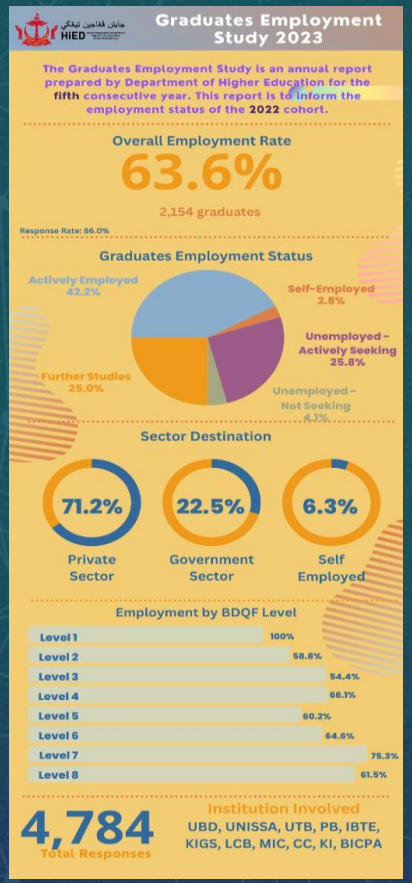
GES Employment Rate for 6 and12 month from 2019 – 2023 Report

	Institution	GES 2019 (6 bulan)	GES 2019 (18 bulan)	GES 2020 (6 bulan)	GES 2020 (12 bulan)	GES 2021 (6 bulan)	GES 2020 (12 bulan)	GES 2022 (6 bulan)	GES 2020 (12 bulan)	GES 2023 (6 bulan)	GES 2023 (12 bulan)
1	UBD	67.2%	86.0%	72.6%	80.6%	67.5%	80.5%	85.5%	66.0%	67.3%	71.5%
2	UNISSA	-	-	-	-	55.0%	57.0%	58.6%	65.6%	56.7%	64.2%
3	UTB	31.0%	61.0%	64.6%	80.5%	50.7%	71.9%	76.7%	84.7%	77.8%	82.9%
4	PB	60.2%	69.0%	55.5%	60.3%	69.3%	76.2%	66.8%	71.5%	53.5%	72.9%
5	IBTE	54.8%	70.0%	67.6%	70.6%	74.8%	70.2%	77.7%	74.6%	61.0%	72.8%
6	IGS	-	-	80.7%	62.8%	68.9%	73.5%	79.0%	81.0%	64.6%	71.4%
7	LCB	-	-	-	-	57.8%	10.6%	54.8%	42.0%	60.4%	32.8%
8	BICPA	-	-	100.0%	100.0%	100.0%	100.0%	0.0%	0.0%	100.0%	80.0%
9	MIC	-	-	50.0%	66.0%	54.8%	46.4%	69.9%	69.9%	53.3%	43.9%
10	KI	-	-	-	-	58.3%	63.6%	52.2%	52.2%	57.1%	62.5%
11	CCCT	-	-	77.6%	86.6%	85.8%	76.7%	82.5%	82.5%	87.9%	87.5%
	Overall	58.1%	58.1%	67.7%	70.3%	67.8%	66.1%	76.0%	62.7%	63.6%	71.7%

SEAMEO CENTRES POLICY RESEARCH NETWORK (CPRN) SUMMIT 2025

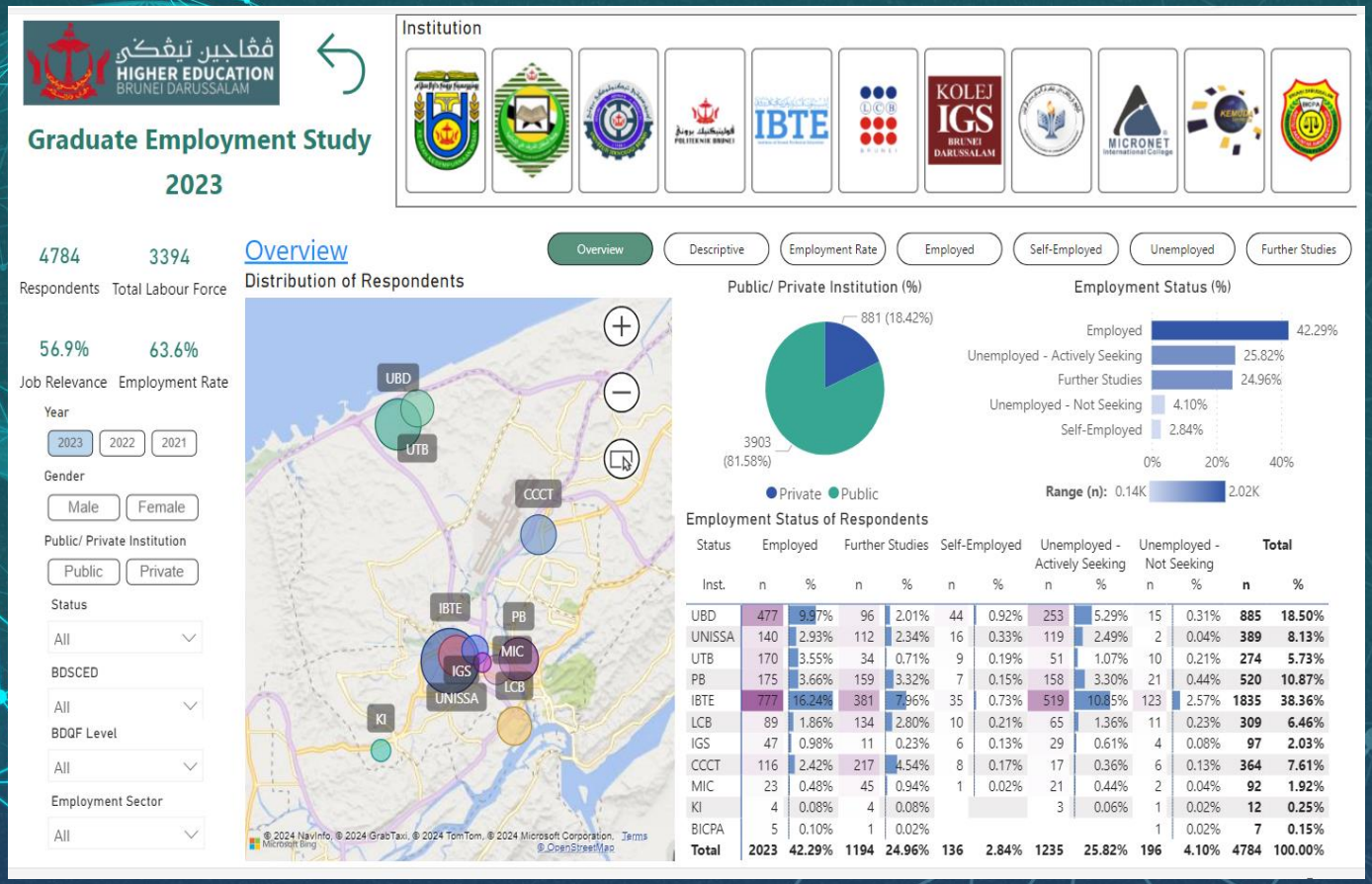
Building Bridges to a Sustainable Future: Inclusive Collaboration and Innovation in Education, Science, and Culture

Infographic GES 2023



GES 2023 REPORT

Power BI GES 2023



Status	Employed		Further Studies		Self-Employed		Unemployed - Actively Seeking		Unemployed - Not Seeking		Total	
Inst.	n	%	n	%	n	%	n	%	n	%	n	%
UBD	477	9.97%	96	2.01%	44	0.92%	253	5.29%	15	0.31%	**885**	**18.50%**
UNISSA	140	2.93%	112	2.34%	16	0.33%	119	2.49%	2	0.04%	**389**	**8.13%**
UTB	170	3.55%	34	0.71%	9	0.19%	51	1.07%	10	0.21%	**274**	**5.73%**
PB	175	3.66%	159	3.32%	7	0.15%	158	3.30%	21	0.44%	**520**	**10.87%**
IBTE	777	16.24%	381	7.96%	35	0.73%	519	10.85%	123	2.57%	**1835**	**38.36%**
LCB	89	1.86%	134	2.80%	10	0.21%	65	1.36%	11	0.23%	**309**	**6.46%**
IGS	47	0.98%	11	0.23%	6	0.13%	29	0.61%	4	0.08%	**97**	**2.03%**
CCCT	116	2.42%	217	4.54%	8	0.17%	17	0.36%	6	0.13%	**364**	**7.61%**
MIC	23	0.48%	45	0.94%	1	0.02%	21	0.44%	2	0.04%	**92**	**1.92%**
KI	4	0.08%	4	0.08%			3	0.06%	1	0.02%	**12**	**0.25%**
BICPA	5	0.10%	1	0.02%					1	0.02%	**7**	**0.15%**
Total	**2023**	**42.29%**	**1194**	**24.96%**	**136**	**2.84%**	**1235**	**25.82%**	**196**	**4.10%**	**4784**	**100.00%**

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BRUNEI MYCE 2025

Graduate Employment Study 2023

Institution

4784	3394
Respondents	Total Labour Force
56.9%	63.6%
Job Relevance	Employment Rate

Year: 2023 | 2022 | 2021

Gender: Male | Female

Public/ Private Institution: Public | Private

Status: All

BDSCED: All

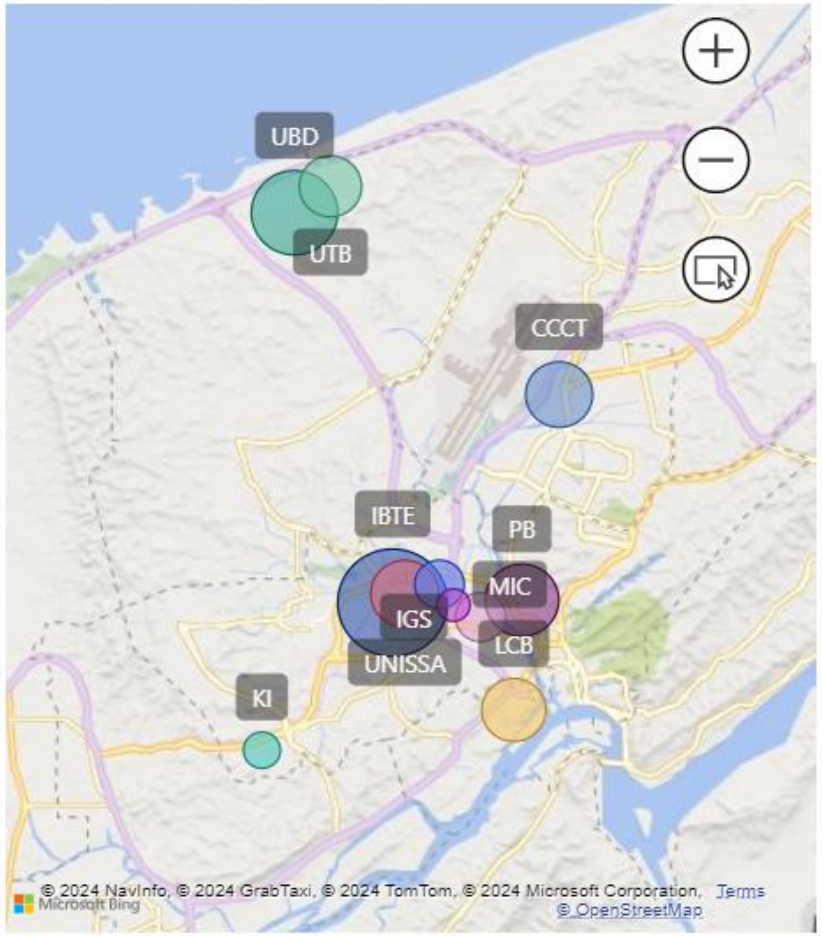
BDQF Level: All

Employment Sector: All

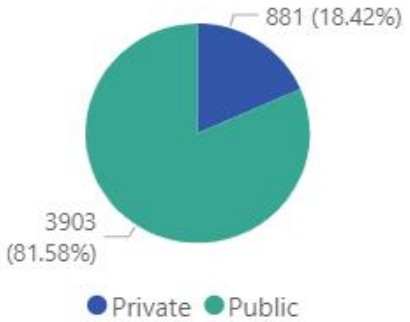
Overview

Overview | Descriptive | Employment Rate | Employed | Self-Employed | Unemployed | Further Studies

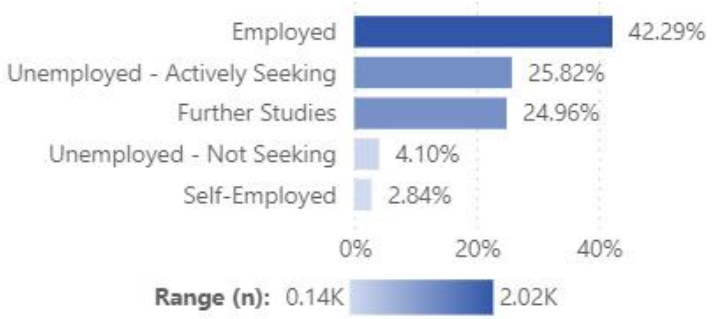
Distribution of Respondents



Public/ Private Institution (%)



Employment Status (%)



Employment Status of Respondents

Status	Employed		Further Studies		Self-Employed		Unemployed - Actively Seeking		Unemployed - Not Seeking		**Total**	
Inst.	n	%	n	%	n	%	n	%	n	%	**n**	**%**
UBD	477	9.97%	96	2.01%	44	0.92%	253	5.29%	15	0.31%	**885**	**18.50%**
UNISSA	140	2.93%	112	2.34%	16	0.33%	119	2.49%	2	0.04%	**389**	**8.13%**
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PB	175	3.66%	159	3.32%	7	0.15%	158	3.30%	21	0.44%	**520**	**10.87%**
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BICPA	5	0.10%	1	0.02%					1	0.02%	**7**	**0.15%**
Total	**2023**	**42.29%**	**1194**	**24.96%**	**136**	**2.84%**	**1235**	**25.82%**	**196**	**4.10%**	**4784**	**100.00%**

Graduate Employment Study 2023

Institution

Overview | Descriptive | Employment Rate | Employed | Self-Employed | Unemployed | Further Studies

Descriptive Background

4784	3394
Respondents	Total Labour Force
56.9%	63.6%
Job Relevance	Employment Rate

Year: 2023 | 2022 | 2021

Gender: Male | Female

Public/ Private Institution: Public | Private

Status: All

BDSCED: All

BDQF Level: All

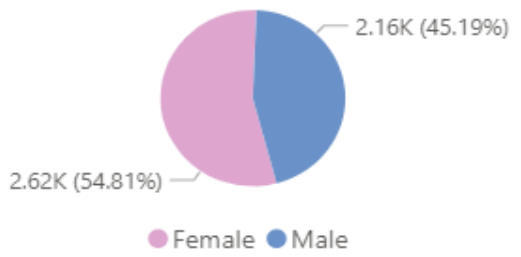
Employment Sector: All

Programme Name

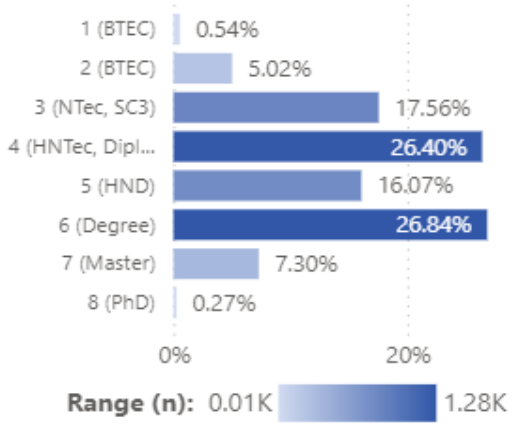
Search

Institution - Programme Name	n	%
UBD	**885**	**18.50%**
BACHELOR OF ACCOUNTING & FINAN...	23	0.48%
BACHELOR OF APPLIED PHYSICS	3	0.06%
BACHELOR OF BAHASA MELAYU & LIN...	8	0.17%
BACHELOR OF BIOLOGY	53	1.11%
BACHELOR OF BIOMEDICAL SCIENCES	20	0.42%
BACHELOR OF BRUNEI STUDIES	15	0.31%
BACHELOR OF BUSINESS ADMINISTRA...	34	0.71%
BACHELOR OF CHEMICAL & PROCESS ...	17	0.36%
BACHELOR OF CHEMISTRY	27	0.56%
BACHELOR OF COMPUTER SCIENCE	16	0.33%
BACHELOR OF DENTISTRY	1	0.02%
BACHELOR OF DESIGN & CREATIVE IN...	30	0.63%
BACHELOR OF ECONOMICS	36	0.75%
BACHELOR OF ENERGY SYSTEMS	3	0.06%
BACHELOR OF ENGLISH STUDIES	31	0.65%
BACHELOR OF ENGLISH STUDIES AND ...	1	0.02%
BACHELOR OF ENTREPRENEURSHIP	3	0.06%
BACHELOR OF GEOGRAPHY, ENVIROM...	52	1.09%
Total	**4784**	**100.00%**

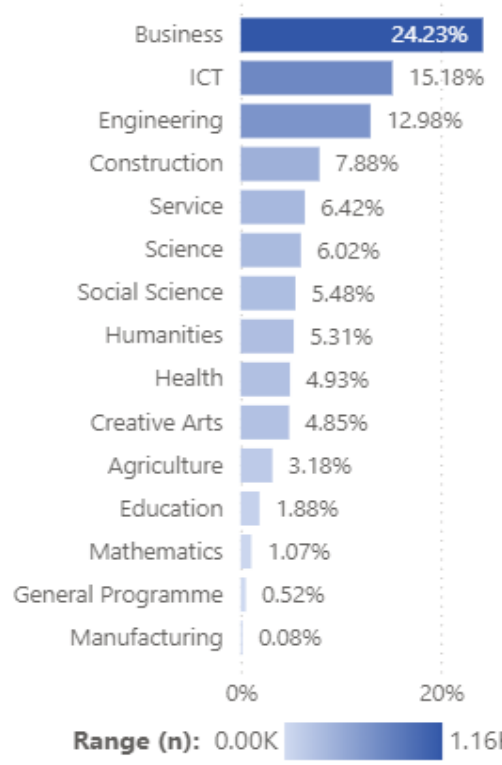
Gender (%)



BDQF Level (%)



BDSCED (%)



Graduate Employment Study 2023

Institution

4784 Respondents

3394 Total Labour Force

56.9% Job Relevance

63.6% Employment Rate

Year: 2023 | 2022 | 2021

Gender: Male | Female

Public/ Private Institution: Public | Private

Status: All

BDSCED: All

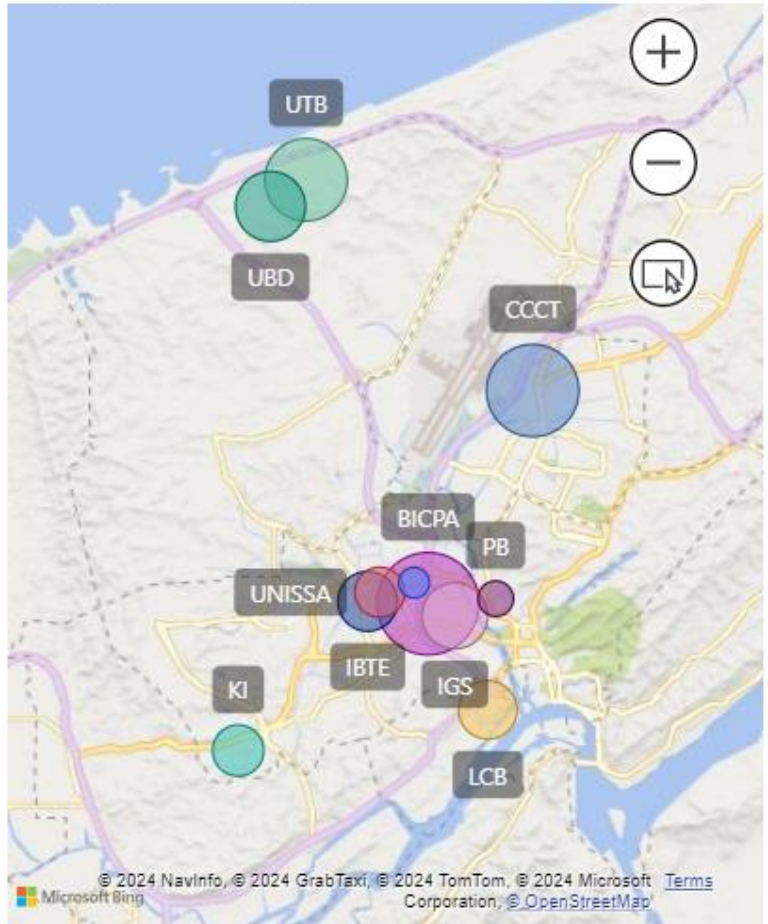
BDQF Level: All

Employment Sector: All

Employment Rate (%)

Overview | Descriptive | Employment Rate | Employed | Self-Employed | Unemployed | Further Studies

Employment Rate by Institutions



Institutions | Programme | BDSCED

Institution	Employed + Self-Employed (n)	Unemployed - Seeking (n)	Total Labour Force (N)	Employment Rat (%)
BICPA	5		5	100.0%
CCCT	124	17	141	87.9%
UTB	179	51	230	77.8%
UBD	521	253	774	67.3%
IGS	53	29	82	64.6%
IBTE	812	519	1331	61.0%
LCB	99	65	164	60.4%
KI	4	3	7	57.1%
UNISSA	156	119	275	56.7%
PB	182	158	340	53.5%
MIC	24	21	45	53.3%
Total	**2159**	**1235**	**3394**	**63.6%**

Graduate Employment Study 2023

Institution

Employed Graduates

Overview | Descriptive | Employment Rate | Employed | Self-Employed | Unemployed | Further Studies

2023 Employed

58.6% Job Relevance

Year: 2023 | 2022 | 2021

Gender: Male | Female

Public/ Private Institution: Public | Private

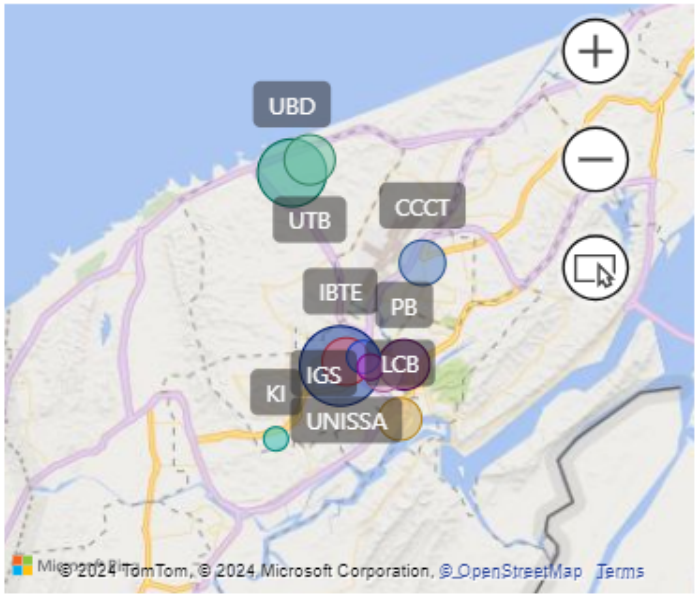
BDSCED: All

BDQF Level: All

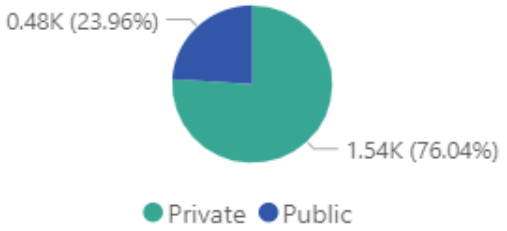
Employment Sector: All

Mode of Work: Full-Time | Part-Time

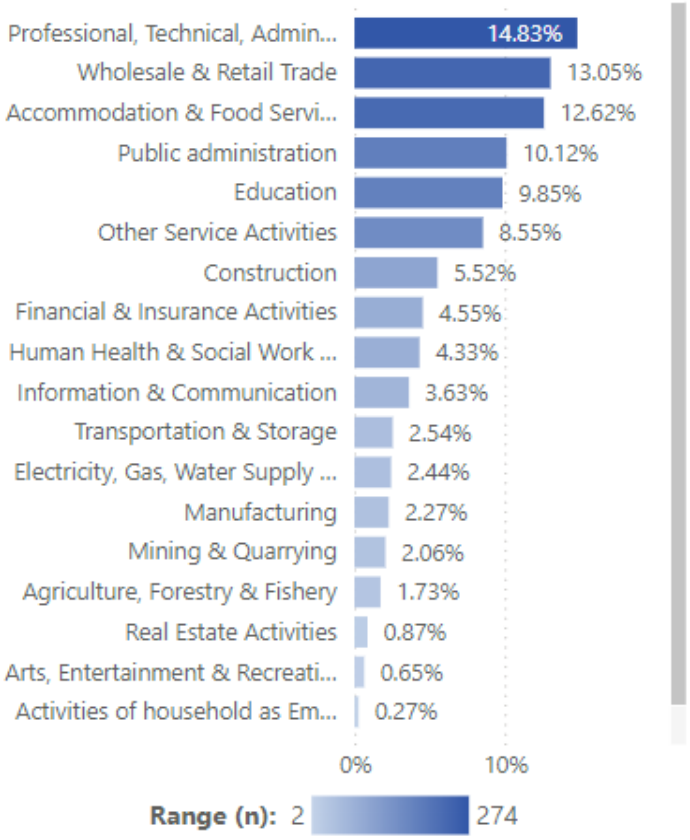
Distribution of Employed Graduates



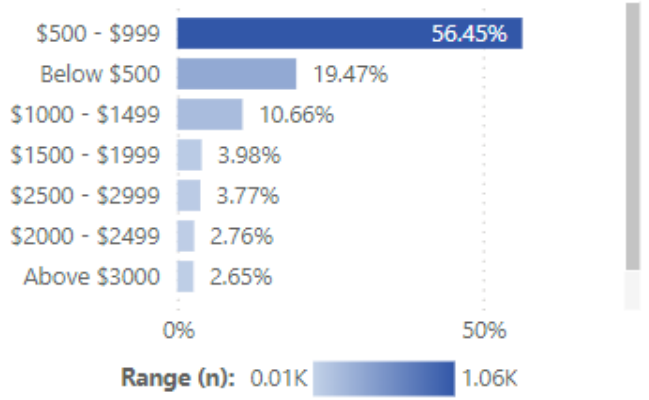
Employment Sector



Industry Sector (BDSIC) (%)



Salary Range (%)



Job Relevance (%)

Graduate Employment Study 2023

Institution

Overview | Descriptive | Employment Rate | Employed | Self-Employed | Unemployed | Further Studies

Self-Employed Graduates

136
Self-employed

33.2%
Job Relevance

Year: 2023 | 2022 | 2021

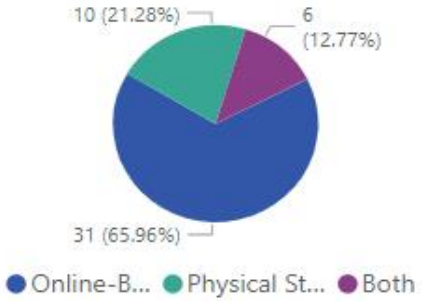
Gender: Male | Female

Public/ Private Institution: Public | Private

BDSCED: All

BDQF Level: All

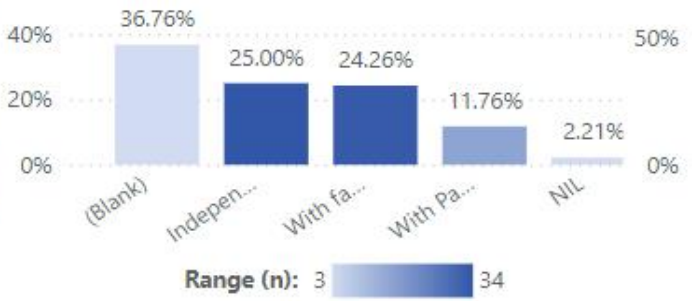
Medium of Business (%)



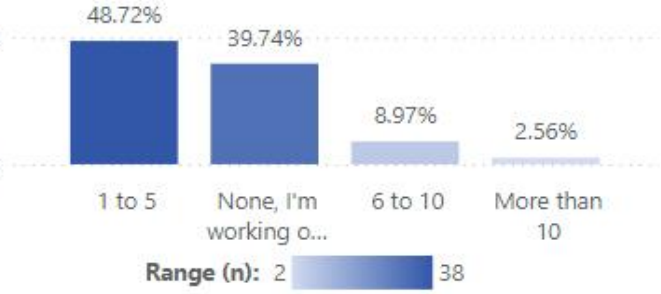
Distribution of Self-Employed Graduates

Page 1 | Page 2

Business set-up (%)

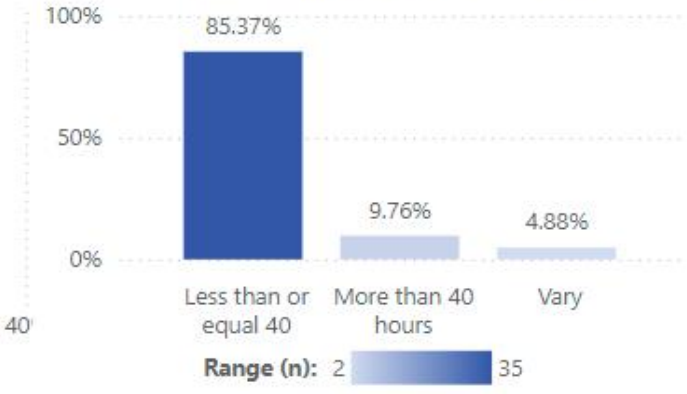


Number of Staff (%)



Industry Sector (BDSIC) (%)

Average working hours per week (%)



Graduate Employment Study 2023

Institution

Overview | Descriptive | Employment Rate | Employed | Self-Employed | Unemployed | Further Studies

Self-Employed Graduates

136
Self-employed

33.2%
Job Relevance

Year: 2023 | 2022 | 2021

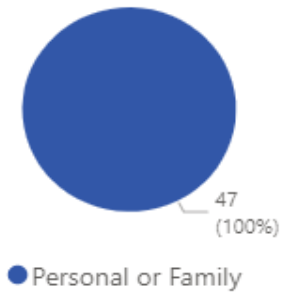
Gender: Male | Female

Public/ Private Institution: Public | Private

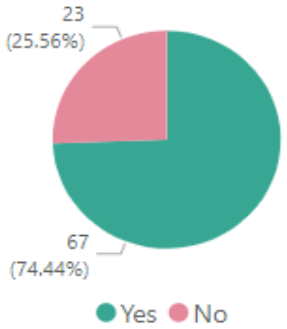
BDSCED: All

BDQF Level: All

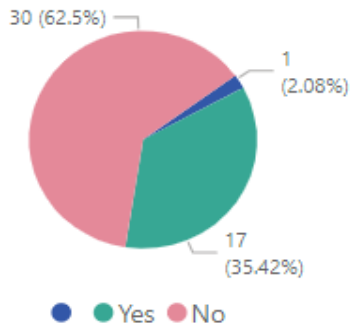
Funding Source (%)



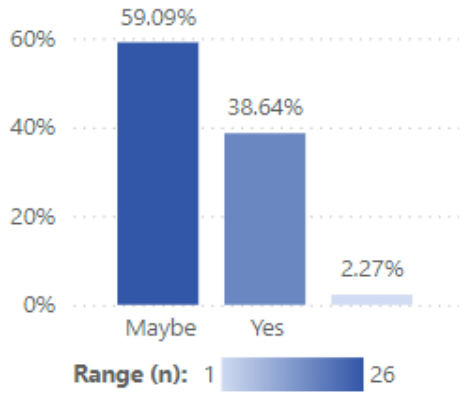
Still actively looking for job (%)



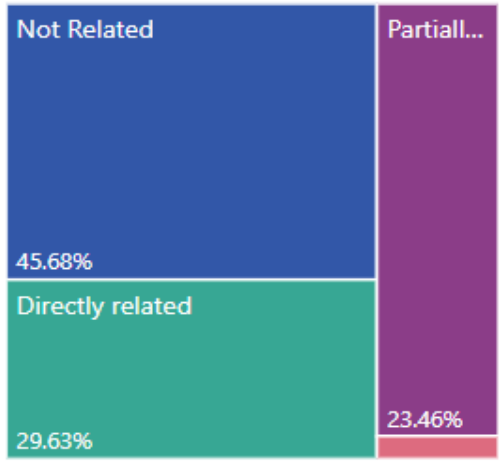
Registered with JobCentre (%)



Is business sustainable? (%)

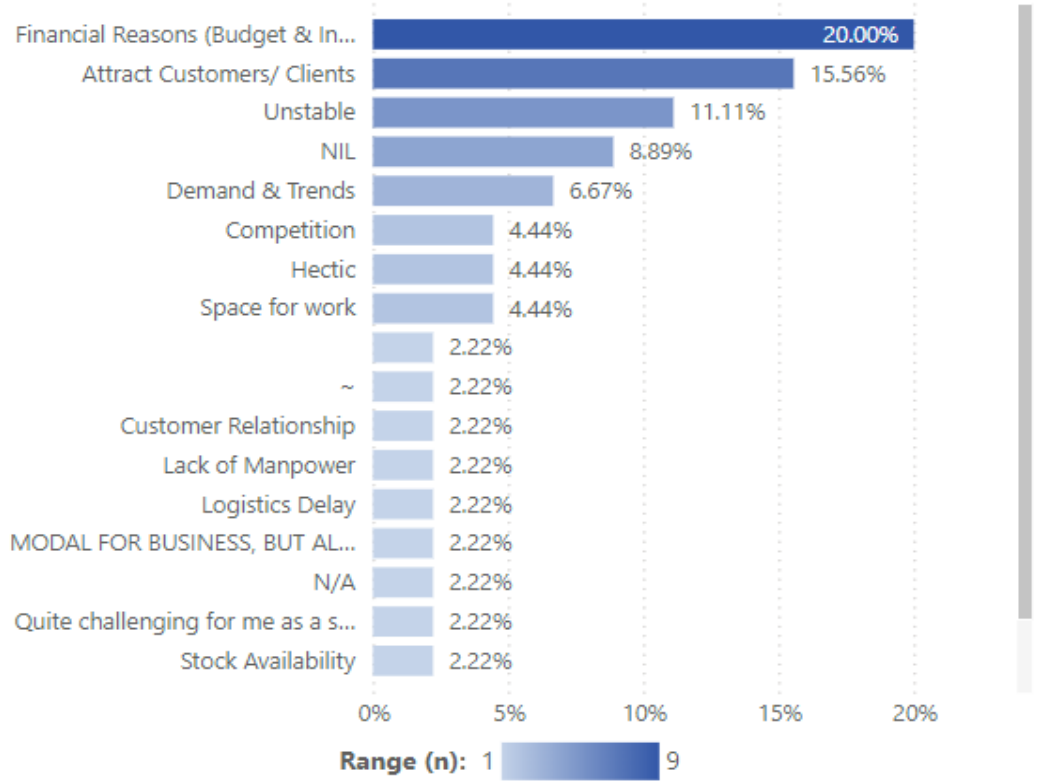


Job Relevance (%)



Page 1 | Page 2

Challenges faced in sustaining business (%)



Graduate Employment Study 2023

Institution

Overview | Descriptive | Employment Rate | Employed | Self-Employed | Unemployed | Further Studies

Unemployed Graduates

1431
Total Unemployed

1235
Active Seeking

196
Not Seeking

Year: 2023 | 2022 | 2021

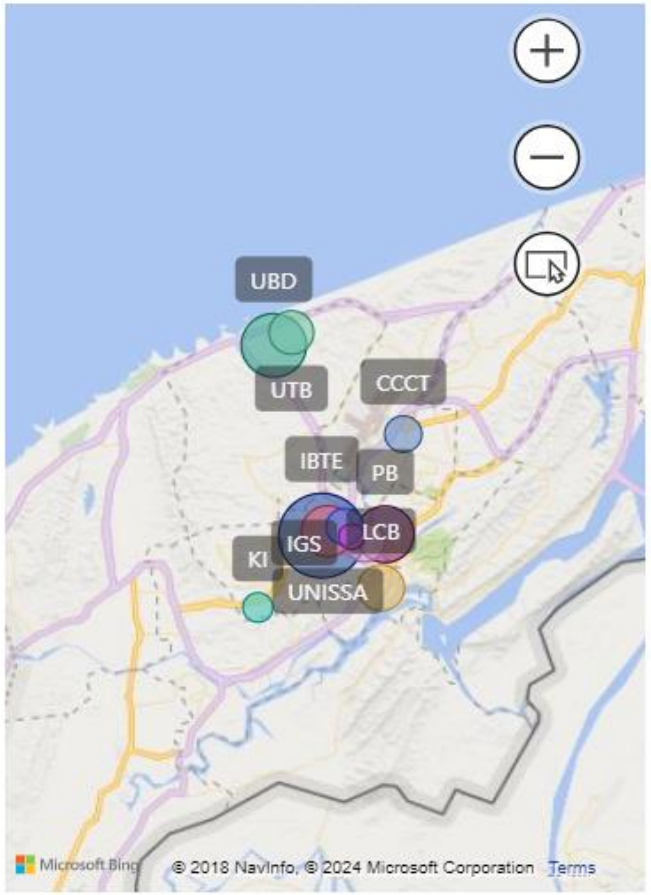
Gender: Male | Female

Public/ Private Institution: Public | Private

BDSCED: All

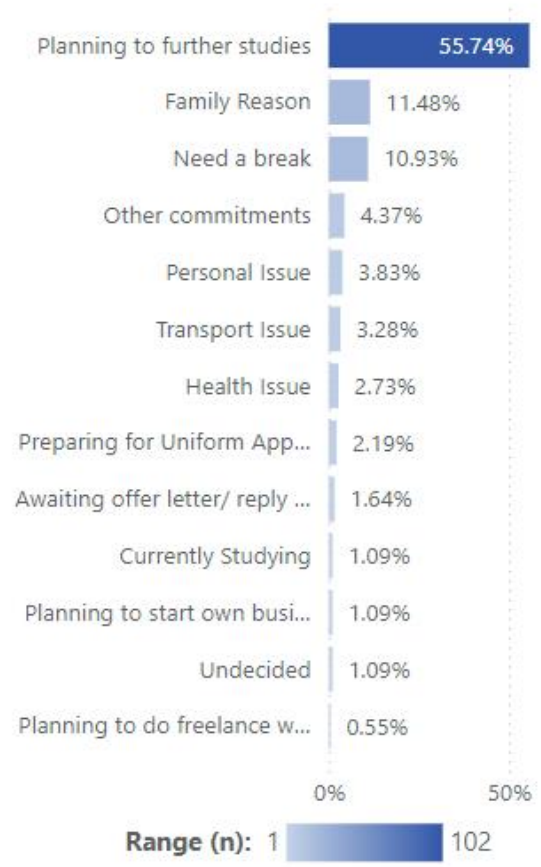
BDQF Level: All

Distribution of Unemployed Graduates



Difficulties faced when looking for a job (%)

Reason for choosing not to work (%)



Graduate Employment Study 2023

Institution

1194

Further Studies

Year: 2023 | 2022 | 2021

Gender: Male | Female

Public/ Private Institution: Public | Private

BDSCED: All

BDQF Level: All

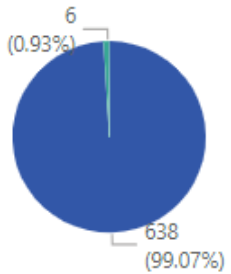
Further Studies

Overview | Descriptive | Employment Rate | Employed | Self-Employed | Unemployed | Further Studies

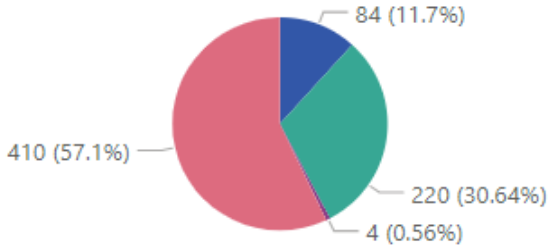
Open Responses on Intended Programs or Institutions

Current Institution	Place for Further Studies	BDSCED	Intended Programme (Open Comments)	Mobility	n
CCCT		ICT	BACHELOR BUSINESS IN INFORMATION MANAGEMENT		1
CCCT		ICT	BACHELOR IN BUSINESS		1
CCCT		ICT	BSc in Computer Science		1
CCCT		ICT	COMPUTING		2
UTB	AITI	ICT	Coding.bn	Inter-institutional	1
MIC	AITI	ICT	Coding.bn Programme	Inter-institutional	1
CCCT	CCCT	Business	BUSINESS	Intra-Institutional	1
CCCT	CCCT	Business	BUSINESS LEVEL 3 INTAKE 14	Intra-Institutional	1
CCCT	CCCT	Business	Level 3 Business	Intra-Institutional	4
Total					**635**

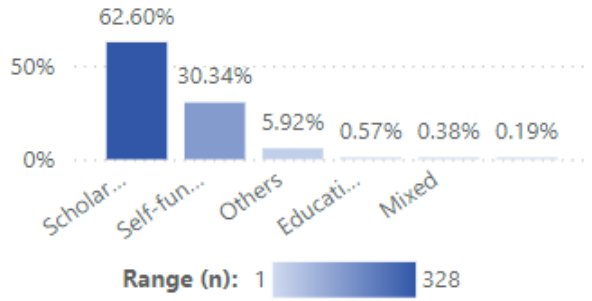
Mode of study



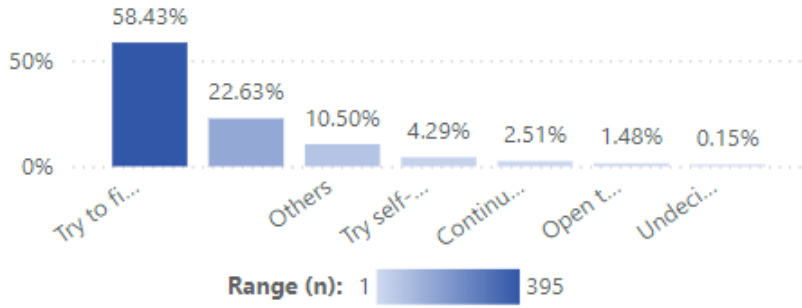
Student Mobility (%)



Source of funding (%)



Plans after finishing (%)



CONCLUSION

HIGHER EDUCATION SECTOR

- Curriculum Design
- Career Guidance through Apps, Website and Schools
- Industrial/practicioners participation
- Upskilling and Reskilling (L3C)
- Learning Factory

ENTREPRENEURSHIP

- Entrepreneurship Blueprint
- Business Capacity Building
- Enhance Entrepreneurship Development

STAKEHOLDER INVOLVEMENT

- Stakeholder engagement for programme relevancy
- Embedding Industrial Experience
- Continuous engagement with JobCentres and other Ministries
- Career Consultations and Recruitment
- Public Awareness on Job Market
- Employer Satisfaction Survey
- Career agency
- Incentive policy for remote and overseas job participation

جابتن ڤغاجين تيڠكي
HiED HIGHER EDUCATION DEPARTMENT
MINISTRY OF EDUCATION
BRUNEI DARUSSALAM

THANK YOU

For more information, you can find us

www.hiedbrunei.moe.gov.bn

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